

# Missouri Credentialing Board (MCB) Career Ladder Diagram

Revised 8/25/22

**HOW TO USE THIS DOCUMENT:** Page one lists the names of all the credentials the MCB offers and their acronyms. Pages 2-5 lists credential standards based on Education/Degree level. For complete information, access a credential application under the Credentials link at [www.missouricb.com](http://www.missouricb.com).

## Prevention Credentials:

**MPS** - Missouri Prevention Specialist  
**CRPS** - Certified Reciprocal Prevention Specialist

**MAPS** - Missouri Advanced Prevention Specialist

## Counseling Credentials:

**MAADC I** - Missouri Associate Alcohol Drug Counselor I  
**MAADC II** - Missouri Associate Alcohol Drug Counselor II  
**CADC** - Certified Alcohol Drug Counselor  
**CRADC** - Certified Reciprocal Alcohol Drug Counselor  
**CRAADC** - Certified Reciprocal Advanced Alcohol Drug Counselor

**CCJP** - Certified Criminal Justice Addictions Professional (NA)  
**CCDP** - Co-Occurring Disorders Professional (NA)  
**CCDP-D** - Co-Occurring Disorders Professional – Diplomate (NA)  
**RADC-P** - Registered Alcohol Drug Counselor - Provisional  
**RADC** - Registered Alcohol Drug Counselor (NA)

## Substance Awareness Traffic Offender Program (SATOP) Credentials:

**SQP** - SATOP Qualified Professional  
**SQI** - SATOP Qualified Instructor

**SQP-R** - SATOP Qualified Professional – REACT  
**SQI-R** - SATOP Qualified Instructor - REACT

## Batterer Intervention Credential

**BIP** - Batterer Intervention Professional

## Community Health Worker Credential

**CHW** – Community Health Worker

## Gambling Credential

**CGDC** - Certified Gambling Disorder Credential

## Recovery Support Credentials:

**MRSS** - Missouri Recovery Support Specialist  
**CRPR** - Certified Reciprocal Peer Recovery  
**FSP** - Family Support Provider

**CPS** - Certified Peer Specialist  
**YPS** - Youth Peer Specialist

**CADC, CRADC, CRAADC, CCJP, CCDP, CCDP-D, RADC, and RADC-P are considered Qualified Addiction Professional Credentials**

**Applicable Degrees Accepted by the MCB** *\*If your Degree is in one of the below areas but has a different transcript title, please contact the MCB office at 573-616-2300 to discuss.*

(A degree must be from a college or university found in the US Dept. of Education’s database of accredited schools. The US Dept. of Education’s database can be found at <http://ope.ed.gov/accreditation>.)

- |                            |                               |                          |                                       |
|----------------------------|-------------------------------|--------------------------|---------------------------------------|
| <b>1. Psychology</b>       | <b>4. Sociology</b>           | <b>7. Nursing</b>        | <b>10. Family Therapy</b>             |
| <b>2. Social Work</b>      | <b>5. Chemical Dependency</b> | <b>8. Human Services</b> | <b>11. Applied Behavioral Science</b> |
| <b>3. Criminal Justice</b> | <b>6. Counseling</b>          | <b>9. Art Therapy</b>    | <b>12. Education</b>                  |
| <b>13. Communication</b>   | <b>14. Public Health</b>      |                          |                                       |

**High School Diploma/HSE:**

	<b>Work✓</b>	<b>Education</b>	<b>Practicum</b>	<b>Other</b>	<b>Test</b>	<b>Renewal</b>
<b>MRSS</b>	1000 Hours	MCB MRSS Training Program	None	Reference Form	No	20 Hours-2 Years
<b>CPS</b>	None	MCB CPS Training Program	None	Recovery Statement	Yes	20 Hours-2 Years
<b>CRPR</b>	2000 Hours	46 Hours	25 Hours	Reference Form	Yes	20 Hours -2 Years
<b>BIP</b>	24 Hours	50 BIP Hours/3 Hrs Live Ethics/MCB TIP 25	None	None	No	36 Hours - 2 Years
<b>MAADC I</b>	160 Hours	3 Hours Live Ethics*	None	Prof Dev Contract & Supvr Agreement	No	None
<b>MAADC II</b>	2000 Hours	90 Hrs/3 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Prof Dev Contract & Supvr Agreement	No	20 Hours Annual
<b>CADC</b>	4000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>CRADC</b>	6000 Hours	300 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>MPS</b>	None	Live SAPST Course/3 Hrs Live Ethics*	None		No	5 Hours Annual
<b>CRPS</b>	4000 Hours	120 Hrs/6 Hrs Live Ethics/24 Hrs ATOD Prevention 20 Hrs in last 12 months/SAPST Training	120 Hours***		Yes	40 Hours - 2 Years
<b>MAPS</b>	10000 Hours	Must hold the CRPS credential			No	40 Hours - 2 Years
<b>CGDC</b>	None	30 Gambling Related Hours/6 Hrs Live Ethics*	None	Hold Treatment Certification or License	No	14 Hours - 2 Years
<b>CHW</b>	None	State approved CHW training program	None	None	NO	20 Hours-2 Years
<b>SQP</b>	None	Must hold a CADC or higher credential/License 6 Hrs Live Ethics/****Perform 10 OMU Assessments/ Trained on the ADEP workbook/Observe 1 OEP & WIP class/Perform 2 WIP Individual Sessions	None	Current driving record	No	40 Hours - 2 Years
<b>SQP-R</b>	None	****Same as SQP requirements plus Perform 3 REACT Screening Unit RSU Assessments/ Observe 1 REACT Educational Program REP Class	None	Current driving record	No	40 Hours - 2 Years
<b>SQI</b>	None	Must hold a MAADC II or higher credential/License 6 Hrs Live Ethics/****Observe 1 OEP & WIP class/ Trained on the ADEP workbook	None	Current driving record	No	40 Hours-2 Years
<b>SQI-R</b>	None	****Same as SQI requirements plus Observe 1 REACT Educational Programs REP Class	None	Current driving record	No	40 Hours-2 Years
<b>FSP</b>	None	MCB FSP Training Program	None	Recovery Statement if applicable	Yes	20 Hours-2 Years
<b>YPS</b>	None	MCB CPS and YPS Training Programs	None	Recovery Statement	Yes	20 Hours-2 Years

✓ Work experience obtained in the last 10 years prior to the day the MCB receives your application.

\* Ethics cannot be from online or home study. Other education hours relates to performance domains for that credential.

\*\* Supervised Practicum Form must be completed by a MCB Qualified Supervisor

\*\*\* Supervised Practicum Form must be completed by a MCB Qualified Prevention Supervisor

\*\*\*\* OMU, ADEP, OEP, WIP must be done under the direct supervision of a MCB Qualified SATOP Supervisor

**Applicable Associate Degree:**

	<b>Work✓</b>	<b>Education</b>	<b>Practicum</b>	<b>Other</b>	<b>Test</b>	<b>Renewal</b>
<b>MRSS</b>	1000 Hours	MCB MRSS Training Program	None	Reference Form	No	20 Hours-2 Years
<b>CPS</b>	None	MCB CPS Training Program	None	Recovery Statement	Yes	20 Hours-2 Years
<b>CRPR</b>	2000 Hours	46 Hours	25 Hours	Reference Form	Yes	20 Hours-2 Years
<b>BIP</b>	24 Hours	50 BIP Hours/3 Hrs Live Ethics/MCB TIP 25	None	None	No	36 Hours - 2 Years
<b>MAADC I</b>	None	3 Hours Live Ethics*	None	Prof Dev Contract & Supvr Agreement	No	None
<b>MAADC II</b>	1000 Hours	90 Hrs/3 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Prof Dev Contract & Supvr Agreement	No	20 Hours Annual
<b>CADC</b>	3000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>CRADC</b>	5000 Hours	300 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>MPS</b>	None	Live SAPST Course/3 Hrs Live Ethics*	None		No	5 Hours Annual
<b>CRPS</b>	4000 Hours	120 Hrs/6 Hrs Live Ethics/24 Hrs ATOD Prevention 20 Hrs in last 12 months/ SAPST Course*	120 Hours***		Yes	40 Hours - 2 Years
<b>MAPS</b>	10000 Hours	Must hold the CRPS credential			No	40 Hours - 2 Years
<b>CGDC</b>	None	30 Gambling Related Hours/6 Hrs Live Ethics*	None	Hold Treatment Certification or License	No	14 Hours - 2 Years
<b>CHW</b>	None	State approved CHW training program	None	None	No	20 Hours - 2 Years
<b>SQP</b>	None	Must hold a CADC or higher credential/License 6 Hrs Live Ethics/****Perform 10 OMU Assessments/ Trained on the ADEP workbook/Observe 1 OEP & WIP class/Perform 2 WIP Individual Sessions	None	Current driving record	No	40 Hours - 2 Years
<b>SQP-R</b>	None	****Same as SQP requirements plus Perform 3 REACT Screening Unit RSU Assessments/ Observe 1 REACT Educational Program REP Class	None	Current driving record	No	40 Hours - 2 Years
<b>SQI</b>	None	Must hold MAADC II or higher credential/License 6 Hrs Live Ethics/****Observe 1 OEP & WIP class/ Trained on the ADEP workbook	None	Current driving record	No	40 Hours-2 Years
<b>SQI-R</b>	None	****Same as SQI requirements plus Observe 1 REACT Educational Programs REP Class	None	Current driving record	No	40 Hours-2 Years
<b>FSP</b>	None	MCB FSP Training Program	None	Recovery Statement if applicable	Yes	20 Hours-2 Years
<b>YPS</b>	None	MCB CPS and YPS Training Programs	None	Recovery Statement	Yes	20 Hours-2 Years

✓ Work experience obtained in the last 10 years prior to the day the MCB receives your application.

\* Ethics cannot be from online or home study. Other education hours relates to performance domains for that credential.

\*\* Supervised Practicum Form must be completed by a MCB Qualified Supervisor

\*\*\* Supervised Practicum Form must be completed by a MCB Qualified Prevention Supervisor

\*\*\*\* OMU, ADEP, OEP, WIP must be done under the direct supervision of a MCB Qualified SATOP Supervisor

**Applicable Bachelor Degree:**

	<b>Work✓</b>	<b>Education</b>	<b>Practicum</b>	<b>Other</b>	<b>Test</b>	<b>Renewal</b>
<b>MRSS</b>	1000 Hours	MCB MRSS Training Program	None	Reference Form	No	20 Hours-2 Years
<b>CPS</b>	None	MCB CPS Training Program	None	Recovery Statement	Yes	20 Hours-2 Years
<b>CRPR</b>	2000 Hours	46 Hours	25 Hours	Reference Form	Yes	20 Hours-2 Years
<b>BIP</b>	24 Hours	50 BIP Hours/3 Hrs Live Ethics/MCB TIP 25	None	None	No	36 Hours - 2 Years
<b>MAADC II</b>	None	3 Hours Live Ethics*	None	Prof Dev Contract & Supvr Agreement	No	20 Hours Annual
<b>CADC</b>	2000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>CRADC</b>	4000 Hours	300 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>RADC-P</b>	6000 Hours+	3 Hours Live Ethics	None	Only valid for 2 years	No	None
<b>MPS</b>	None	Live SAPST Course/3 Hrs Live Ethics*	None		No	5 Hours Annual
<b>CRPS</b>	2000 Hours	120 Hrs/6 Hrs Live Ethics/24 Hrs ATOD Prevention 20 Hrs in last 12 months/ SAPST Course*	120 Hours***		Yes	40 Hours - 2 Years
<b>MAPS</b>	8000 Hours	Must hold the CRPS credential			No	40 Hours - 2 Years
<b>CGDC</b>	None	30 Gambling Related Hours/6 Hrs Live Ethics*	None	Hold Treatment Certification or License	No	14 Hours - 2 Years
<b>CHW</b>	None	State approved CHW training program	None	None	No	20 Hours-2 Years
<b>SQP</b>	None	Must hold a CADC or higher credential/License 6 Hrs Live Ethics/****Perform 10 OMU Assessments/ Trained on the ADEP workbook/Observe 1 OEP & WIP class/Perform 2 WIP Individual Sessions	None	Current driving record	No	40 Hours - 2 Years
<b>SQP-R</b>	None	****Same as SQP requirements plus Perform 3 REACT Screening Unit RSU Assessments/ Observe 1 REACT Educational Program REP Class	None	Current driving record	No	40 Hours - 2 Years
<b>SQI</b>	None	Must hold a MAADC II or higher credential/License 6 Hrs Live Ethics/****Observe 1 OEP & WIP class/ Trained on the ADEP workbook	None	Current driving record	No	40 Hours-2 Years
<b>SQI-R</b>	None	****Same as SQI requirements plus Observe 1 REACT Educational Programs REP Class	None	Current driving record	No	40 Hours-2 Years
<b>FSP</b>	None	MCB FSP Training Program	None	Recovery Statement if applicable	Yes	20 Hours-2 Years
<b>YPS</b>	None	MCB CPS and YPS Training Programs	None	Recovery Statement	Yes	20 Hours-2 Years

✓ Work experience obtained in the last 10 years prior to the day the MCB receives your application.

\* Ethics cannot be from online or home study. Other education hours relates to performance domains for that credential.

\*\* Supervised Practicum Form must be completed by a MCB Qualified Supervisor

\*\*\* Supervised Practicum Form must be completed by a MCB Qualified Prevention Supervisor

\*\*\*\* OMU, ADEP, OEP, WIP must be done under the direct supervision of a MCB Qualified SATOP Supervisor

+ 4,200 Hours in Counseling Performance Domain

**Applicable Master Degree:**

	<b>Work✓</b>	<b>Education</b>	<b>Practicum</b>	<b>Other</b>	<b>Test</b>	<b>Renewal</b>
<b>MRSS</b>	1000 Hours	MCB MRSS Training Program	None	Reference Form	No	20 Hours-2 Years
<b>CPS</b>	None	MCB CPS Training Program	None	Recovery Statement	Yes	20 Hours-2 Years
<b>CRPR</b>	2000 Hours	46 Hours	25 Hours	Reference Form	Yes	20 Hours-2 Years
<b>BIP</b>	24 Hours	50 BIP Hours/3 Hrs Live Ethics/MCB TIP 25	None	None	No	36 Hours - 2 Years
<b>MAADC II</b>	None	3 Hours Live Ethics*	None	Prof Dev Contract & Supvr Agreement	No	20 Hours Annual
<b>CADC</b>	1000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>CRADC</b>	2000 Hours	300 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>RADC-P</b>	4000 Hours+	3 Hours Live Ethics*	None	Only valid for 2 years	No	None
<b>CRAADC</b>	2000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
<b>MPS</b>	None	Live SAPST Course/3 Hrs Live Ethics*	None		No	5 Hours Annual
<b>CRPS</b>	2000 Hours	120 Hrs/6 Hrs Live Ethics/24 Hrs ATOD Prevention 20 Hrs in last 12 months/ SAPST Course*	120 Hours***		Yes	40 Hours - 2 Years
<b>MAPS</b>	6000 Hours	Must hold the CRPS credential			No	40 Hours - 2 Years
<b>CGDC</b>	None	30 Gambling Related Hours/6 Hrs Live Ethics*	None	Hold Treatment Certification or License	No	14 Hours - 2 Years
<b>CHW</b>	None	State approved CHW training program	None	None	No	20 Hours-2 Years
<b>SQP</b>	None	Must hold a CADC or higher credential/License 6 Hrs Live Ethics/****Perform 10 OMU Assessments/ Trained on the ADEP workbook/Observe 1 OEP & WIP class/Perform 2 WIP Individual Sessions	None	Current driving record	No	40 Hours - 2 Years
<b>SQP-R</b>	None	****Same as SQP requirements plus Perform 3 REACT Screening Unit RSU Assessments/ Observe 1 REACT Educational Program REP Class	None	Current driving record	No	40 Hours - 2 Years
<b>SQI</b>	None	Must hold a MAADC II or higher credential/License 6 Hrs Live Ethics/****Observe 1 OEP & WIP class/ Trained on the ADEP workbook	None	Current driving record	No	40 Hours-2 Years
<b>SQI-R</b>	None	****Same as SQI requirements plus Observe 1 REACT Educational Programs REP Class	None	Current driving record	No	40 Hours-2 Years
<b>FSP</b>	None	MCB FSP Training Program	None	Recovery Statement if applicable	Yes	20 Hours-2 Years
<b>YPS</b>	None	MCB CPS and YPS Training Programs	None	Recovery Statement	Yes	20 Hours-2 Years

✓ Work experience obtained in the last 10 years prior to the day the MCB receives your application.

\* Ethics cannot be from online or home study. Other education hours relates to performance domains for that credential.

\*\* Supervised Practicum Form must be completed by a MCB Qualified Supervisor

\*\*\* Supervised Practicum Form must be completed by a MCB Qualified Prevention Supervisor

\*\*\*\* OMU, ADEP, OEP, WIP must be done under the direct supervision of a MCB Qualified SATOP Supervisor

+ 2,800 Hours in Counseling Performance Domain