

Missouri Credentialing Board (MCB) Career Ladder Diagram

Revised 7/06/23

HOW TO USE THIS DOCUMENT: Page one lists the names of all the credentials the MCB offers and their acronyms. Pages 2-5 lists credential standards based on Education/Degree level. For complete information, access a credential application under the Credentials link at www.missouricb.com.

Prevention Credentials:

MPS - Missouri Prevention Specialist
CRPS - Certified Reciprocal Prevention Specialist

MAPS - Missouri Advanced Prevention Specialist

Counseling Credentials:

MAADC I - Missouri Associate Alcohol Drug Counselor I
MAADC II - Missouri Associate Alcohol Drug Counselor II
CADC - Certified Alcohol Drug Counselor
CRADC - Certified Reciprocal Alcohol Drug Counselor
CRAADC - Certified Reciprocal Advanced Alcohol Drug Counselor

CCJP - Certified Criminal Justice Addictions Professional (NA)
CCDP - Co-Occurring Disorders Professional (NA)
CCDP-D - Co-Occurring Disorders Professional – Diplomate (NA)
RADC-P - Registered Alcohol Drug Counselor - Provisional
RADC - Registered Alcohol Drug Counselor (NA)

Substance Awareness Traffic Offender Program (SATOP) Credentials:

SQP - SATOP Qualified Professional
SQI - SATOP Qualified Instructor

SQP-R - SATOP Qualified Professional – REACT
SQI-R - SATOP Qualified Instructor - REACT

Batterer Intervention Credential

BIP - Batterer Intervention Professional

Community Health Worker Credential

CHW – Community Health Worker

Gambling Credential

CGDC - Certified Gambling Disorder Credential

Harm Reduction Credential

HRS - Harm Reduction Specialist

Recovery Support Credentials:

MRSS - Missouri Recovery Support Specialist
CRPR - Certified Reciprocal Peer Recovery
FSP - Family Support Provider

CPS - Certified Peer Specialist
YPS - Youth Peer Specialist
PPF - Pregnant and Parenting Families

CADC, CRADC, CRAADC, CCJP, CCDP, CCDP-D, RADC, and RADC-P are considered Qualified Addiction Professional Credentials

Applicable Degrees Accepted by the MCB **If your Degree is in one of the below areas but has a different transcript title, please contact the MCB office at 573-616-2300 to discuss.*

(A degree must be from a college or university found in the US Dept. of Education’s database of accredited schools. The US Dept. of Education’s database can be found at <http://ope.ed.gov/accreditation>.)

- | | | | |
|----------------------------|-------------------------------|--------------------------|---------------------------------------|
| 1. Psychology | 4. Sociology | 7. Nursing | 10. Family Therapy |
| 2. Social Work | 5. Chemical Dependency | 8. Human Services | 11. Applied Behavioral Science |
| 3. Criminal Justice | 6. Counseling | 9. Art Therapy | 12. Education |
| 13. Communication | 14. Public Health | | |

High School Diploma/HSE:

	Work✓	Education	Practicum	Other	Test	Renewal
MRSS	1000 Hours	MCB MRSS Training Program	None	Reference Form	No	20 Hours-2 Years
CPS	None	MCB CPS Training Program	None	Recovery Statement	Yes	20 Hours-2 Years
CRPR	2000 Hours	46 Hours	25 Hours	Reference Form	Yes	20 Hours -2 Years
BIP	24 Hours	50 BIP Hours/3 Hrs Live Ethics/MCB TIP 25	None	None	No	36 Hours - 2 Years
MAADC I	160 Hours	3 Hours Live Ethics*	None	Prof Dev Contract & Supvr Agreement	No	None
MAADC II	2000 Hours	90 Hrs/3 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Prof Dev Contract & Supvr Agreement	No	20 Hours Annual
CADC	4000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
CRADC	6000 Hours	300 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
MPS	None	Live SAPST Course/3 Hrs Live Ethics*	None		No	5 Hours Annual
CRPS	4000 Hours	120 Hrs/6 Hrs Live Ethics/24 Hrs ATOD Prevention 20 Hrs in last 12 months/SAPST Training	120 Hours***		Yes	40 Hours - 2 Years
MAPS	10000 Hours	Must hold the CRPS credential			No	40 Hours - 2 Years
CGDC	None	30 Gambling Related Hours/6 Hrs Live Ethics*	None	Hold Treatment Certification or License	No	14 Hours - 2 Years
CHW-C	None	State approved CHW training program	None	None	NO	20 Hours-2 Years
PPF	None	MCB Pregnant & Parenting Families Training Program	None	None	No	20 Hours – 2 years
HRS	None	MCB Harm Reduction Specialist Training Program	None	None	No	20 Hours – 2 years
SQP	None	Must hold a CADC or higher credential/License 6 Hrs Live Ethics/****Perform 10 OMU Assessments/ Trained on the ADEP workbook/Observe 1 OEP & WIP class/Perform 2 WIP Individual Sessions	None	Current driving record	No	40 Hours - 2 Years
SQP-R	None	****Same as SQP requirements plus Perform 3 REACT Screening Unit RSU Assessments/ Observe 1 REACT Educational Program REP Class	None	Current driving record	No	40 Hours - 2 Years
SQI	None	Must hold a MAADC II or higher credential/License 6 Hrs Live Ethics/****Observe 1 OEP & WIP class/ Trained on the ADEP workbook	None	Current driving record	No	40 Hours-2 Years
SQI-R	None	****Same as SQI requirements plus Observe 1 REACT Educational Programs REP Class	None	Current driving record	No	40 Hours-2 Years
FSP	None	MCB FSP Training Program	None	Recovery Statement if applicable	Yes	20 Hours-2 Years
YPS	None	MCB CPS and YPS Training Programs	None	Recovery Statement	Yes	20 Hours-2 Years

✓ Work experience obtained in the last 10 years prior to the day the MCB receives your application.

* Ethics cannot be from online or home study. Other education hours relates to performance domains for that credential.

** Supervised Practicum Form must be completed by a MCB Qualified Supervisor

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Applicable Associate Degree:

	Work✓	Education	Practicum	Other	Test	Renewal
MRSS	1000 Hours	MCB MRSS Training Program	None	Reference Form	No	20 Hours-2 Years
CPS	None	MCB CPS Training Program	None	Recovery Statement	Yes	20 Hours-2 Years
CRPR	2000 Hours	46 Hours	25 Hours	Reference Form	Yes	20 Hours-2 Years
BIP	24 Hours	50 BIP Hours/3 Hrs Live Ethics/MCB TIP 25	None	None	No	36 Hours - 2 Years
MAADC I	None	3 Hours Live Ethics*	None	Prof Dev Contract & Supvr Agreement	No	None
MAADC II	1000 Hours	90 Hrs/3 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Prof Dev Contract & Supvr Agreement	No	20 Hours Annual
CADC	3000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
CRADC	5000 Hours	300 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
MPS	None	Live SAPST Course/3 Hrs Live Ethics*	None		No	5 Hours Annual
CRPS	4000 Hours	120 Hrs/6 Hrs Live Ethics/24 Hrs ATOD Prevention 20 Hrs in last 12 months/ SAPST Course*	120 Hours***		Yes	40 Hours - 2 Years
MAPS	10000 Hours	Must hold the CRPS credential			No	40 Hours - 2 Years
CGDC	None	30 Gambling Related Hours/6 Hrs Live Ethics*	None	Hold Treatment Certification or License	No	14 Hours - 2 Years
CHW-C	None	State approved CHW training program	None	None	No	20 Hours - 2 Years
PPF	None	MCB Pregnant & Parenting Families Training Program	None	None	No	20 Hours - 2 years
HRS	None	MCB Harm Reduction Specialist Training Program	None	None	No	20 Hours - 2 years
SQP	None	Must hold a CADC or higher credential/License 6 Hrs Live Ethics/****Perform 10 OMU Assessments/ Trained on the ADEP workbook/Observe 1 OEP & WIP class/Perform 2 WIP Individual Sessions	None	Current driving record	No	40 Hours - 2 Years
SQP-R	None	****Same as SQP requirements plus Perform 3 REACT Screening Unit RSU Assessments/ Observe 1 REACT Educational Program REP Class	None	Current driving record	No	40 Hours - 2 Years
SQI	None	Must hold MAADC II or higher credential/License 6 Hrs Live Ethics/****Observe 1 OEP & WIP class/ Trained on the ADEP workbook	None	Current driving record	No	40 Hours-2 Years
SQI-R	None	****Same as SQI requirements plus Observe 1 REACT Educational Programs REP Class	None	Current driving record	No	40 Hours-2 Years
FSP	None	MCB FSP Training Program	None	Recovery Statement if applicable	Yes	20 Hours-2 Years
YPS	None	MCB CPS and YPS Training Programs	None	Recovery Statement	Yes	20 Hours-2 Years

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Applicable Bachelor Degree:

	Work✓	Education	Practicum	Other	Test	Renewal
MRSS	1000 Hours	MCB MRSS Training Program	None	Reference Form	No	20 Hours-2 Years
CPS	None	MCB CPS Training Program	None	Recovery Statement	Yes	20 Hours-2 Years
CRPR	2000 Hours	46 Hours	25 Hours	Reference Form	Yes	20 Hours-2 Years
BIP	24 Hours	50 BIP Hours/3 Hrs Live Ethics/MCB TIP 25	None	None	No	36 Hours - 2 Years
MAADC II	None	3 Hours Live Ethics*	None	Prof Dev Contract & Supvr Agreement	No	20 Hours Annual
CADC	2000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
CRADC	4000 Hours	300 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
RADC-P	6000 Hours+	3 Hours Live Ethics	None	Only valid for 2 years	No	None
MPS	None	Live SAPST Course/3 Hrs Live Ethics*	None		No	5 Hours Annual
CRPS	2000 Hours	120 Hrs/6 Hrs Live Ethics/24 Hrs ATOD Prevention 20 Hrs in last 12 months/ SAPST Course*	120 Hours***		Yes	40 Hours - 2 Years
MAPS	8000 Hours	Must hold the CRPS credential			No	40 Hours - 2 Years
CGDC	None	30 Gambling Related Hours/6 Hrs Live Ethics*	None	Hold Treatment Certification or License	No	14 Hours - 2 Years
CHW-C	None	State approved CHW training program	None	None	No	20 Hours-2 Years
PPF	None	MCB Pregnant & Parenting Families Training Program	None	None	No	20 Hours - 2 years
HRS	None	MCB Harm Reduction Specialist Training Program	None	None	No	20 Hours - 2 years
SQP	None	Must hold a CADC or higher credential/License 6 Hrs Live Ethics/****Perform 10 OMU Assessments/ Trained on the ADEP workbook/Observe 1 OEP & WIP class/Perform 2 WIP Individual Sessions	None	Current driving record	No	40 Hours - 2 Years
SQP-R	None	****Same as SQP requirements plus Perform 3 REACT Screening Unit RSU Assessments/ Observe 1 REACT Educational Program REP Class	None	Current driving record	No	40 Hours - 2 Years
SQI	None	Must hold a MAADC II or higher credential/License 6 Hrs Live Ethics/****Observe 1 OEP & WIP class/ Trained on the ADEP workbook	None	Current driving record	No	40 Hours-2 Years
SQI-R	None	****Same as SQI requirements plus Observe 1 REACT Educational Programs REP Class	None	Current driving record	No	40 Hours-2 Years
FSP	None	MCB FSP Training Program	None	Recovery Statement if applicable	Yes	20 Hours-2 Years
YPS	None	MCB CPS and YPS Training Programs	None	Recovery Statement	Yes	20 Hours-2 Years

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+ 4,200 Hours in Counseling Performance Domain

Applicable Master Degree:

	Work✓	Education	Practicum	Other	Test	Renewal
MRSS	1000 Hours	MCB MRSS Training Program	None	Reference Form	No	20 Hours-2 Years
CPS	None	MCB CPS Training Program	None	Recovery Statement	Yes	20 Hours-2 Years
CRPR	2000 Hours	46 Hours	25 Hours	Reference Form	Yes	20 Hours-2 Years
BIP	24 Hours	50 BIP Hours/3 Hrs Live Ethics/MCB TIP 25	None	None	No	36 Hours - 2 Years
MAADC II	None	3 Hours Live Ethics*	None	Prof Dev Contract & Supvr Agreement	No	20 Hours Annual
CADC	1000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
CRADC	2000 Hours	300 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
RADC-P	4000 Hours+	3 Hours Live Ethics*	None	Only valid for 2 years	No	None
CRAADC	2000 Hours	180 Hrs/6 Hrs Live Ethics/20 Hrs in last 12 months*	300 Hours**	Competency Rating Form	Yes	40 Hours - 2 Years
MPS	None	Live SAPST Course/3 Hrs Live Ethics*	None		No	5 Hours Annual
CRPS	2000 Hours	120 Hrs/6 Hrs Live Ethics/24 Hrs ATOD Prevention 20 Hrs in last 12 months/ SAPST Course*	120 Hours***		Yes	40 Hours - 2 Years
MAPS	6000 Hours	Must hold the CRPS credential			No	40 Hours - 2 Years
CGDC	None	30 Gambling Related Hours/6 Hrs Live Ethics*	None	Hold Treatment Certification or License	No	14 Hours - 2 Years
CHW-C	None	State approved CHW training program	None	None	No	20 Hours-2 Years
PPF	None	MCB Pregnant & Parenting Families Training Program	None	None	No	20 Hours - 2 years
HRS	None	MCB Harm Reduction Specialist Training Program	None	None	No	20 Hours - 2 years
SQP	None	Must hold a CADC or higher credential/License 6 Hrs Live Ethics/****Perform 10 OMU Assessments/ Trained on the ADEP workbook/Observe 1 OEP & WIP class/Perform 2 WIP Individual Sessions	None	Current driving record	No	40 Hours - 2 Years
SQP-R	None	****Same as SQP requirements plus Perform 3 REACT Screening Unit RSU Assessments/ Observe 1 REACT Educational Program REP Class	None	Current driving record	No	40 Hours - 2 Years
SQI	None	Must hold a MAADC II or higher credential/License 6 Hrs Live Ethics/****Observe 1 OEP & WIP class/ Trained on the ADEP workbook	None	Current driving record	No	40 Hours-2 Years
SQI-R	None	****Same as SQI requirements plus Observe 1 REACT Educational Programs REP Class	None	Current driving record	No	40 Hours-2 Years
FSP	None	MCB FSP Training Program	None	Recovery Statement if applicable	Yes	20 Hours-2 Years
YPS	None	MCB CPS and YPS Training Programs	None	Recovery Statement	Yes	20 Hours-2 Years

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+ 2,800 Hours in Counseling Performance Domain