



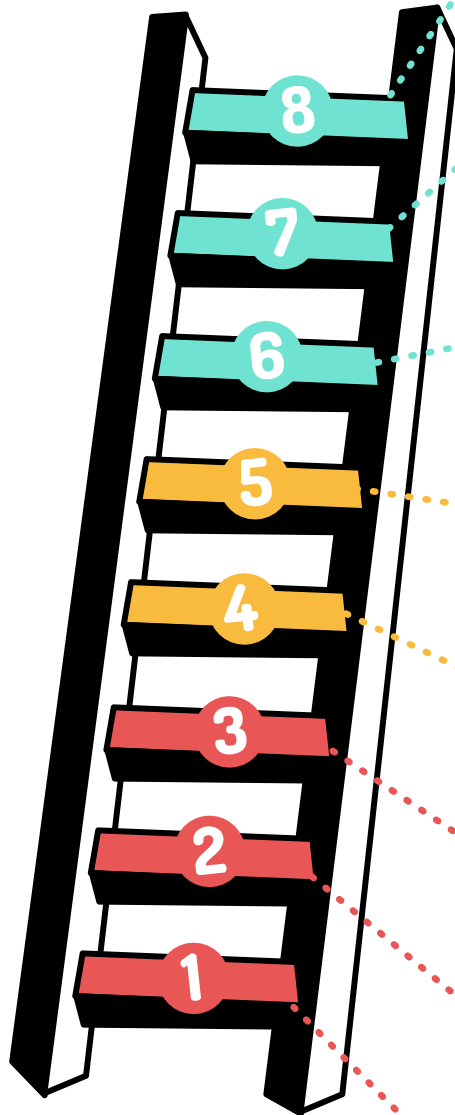
LADDER OF YOUTH VOICE



CHALLENGE



REWARD



YOUTH/ADULT EQUITY

All youth, young adults and older adults are recognized for their impact and ownership of the outcomes.

COMPLETELY YOUTH-DRIVEN ACTION

These activities do not include adults in positions of authority; rather, adults are there in secondary roles to support young people

YOUTH/ADULT EQUALITY

This is a 50/50 split of responsibilities, authority, obligation and commitment.

YOUTH-CONSULTED

Adults actively consult young people while they're involved.

YOUTH-INFORMED

Young people inform adults.

TOKENISM

Adults assign young people only token roles.

DECORATION

Adults use young people to decorate their activities.

MANIPULATION

Adults manipulate young people.

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